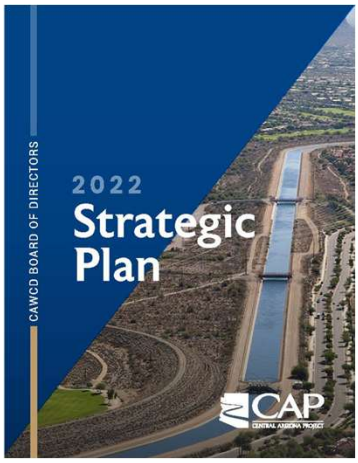


1

Strategic Plan Overview

- Vision, Mission, and Values
- 8 Key Result Areas (KRAs), each with 3-5 Strategic Issues
- Current 2022 Strategic Plan Incorporated into CAP operations
  - Business Plans
  - Budget development
  - Board reports
  - Know Your Water News articles
  - Employee performance goals
  - Strategic Asset Management Plan

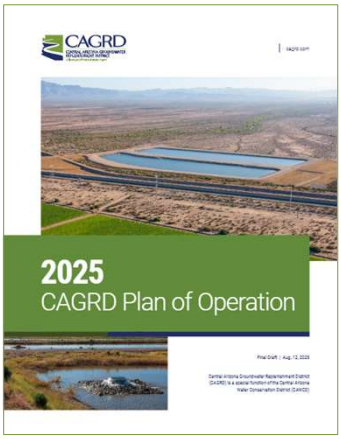


2

Accomplishments

- Power Management
- Progress Toward Wheeling
- Cybersecurity Modernization
- Tribal Water Rights Settlements
- Coalition for Protecting Arizona's Lifeline
- CAGRD Plan of Operation

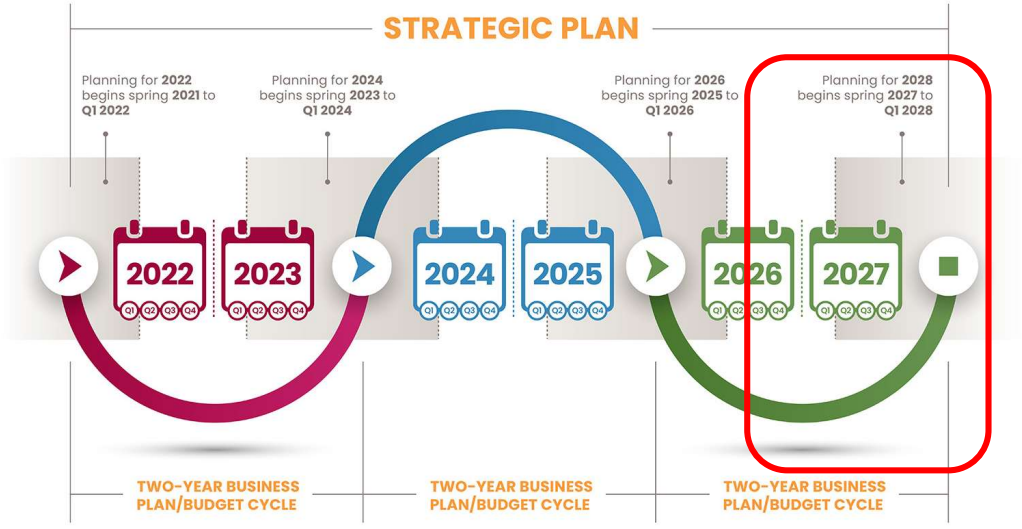




COALITION FOR
PROTECTING
ARIZONA'S
LIFELINE



Why Now?



CAP CENTRAL ARIZONA PROJECT

2028 Strategic Plan Development

- Will utilize same framework of KRAs and Strategic Issues
- Work began in July with employee engagement
- Board and Management Council Workshop October 13
- Stakeholder Roundtable October 29
- Board and Management Council Workshop January 20
- Board review March 4, 2027, with final approval April 1, 2027

5



Agenda

1. Introductions
2. Roundtable Goals for CAP
3. Review of Existing Strategic Plan
4. Wrap-Up / Adjourn

6

Introductions

- Name
- Role
- How you interact with CAP



7

Goals for Today

Gather feedback from stakeholders to ensure that we have different perspectives represented in the plan

8

True Today, True in 10 Years

★ What is true about CAP that you hope will **still** be true in 10 years?

💭 What is **not** true about CAP today that you hope will be true in 10 years?

9

What is true about CAP that you hope will still be true in 10 years?

- Leader in advocating for water security for our communities
- Concern and a plan for water waste and evaporation
- Collaborate and innovate to move forward with real solutions
- Infrastructure available to regional partners
- Staffed with exceptional technical expertise
- Infrastructure in maintained and operational
- CAP continues to be an important piece of regional infrastructure
- Critical infrastructure for Arizona
- Product reliability
- Water still flowing
- It has water in it

10

What is not true about CAP today that you hope will be true in 10 years?

- AWP and other water wheeled in large quantities to offset reduction amounts in the canal
- Timely preparation
- Standardized templates and streamlined processes regarding the submission/revisions of water orders
- Increased communication between board and sub-contractors
- Inter-state exchange framework support
- Consistent frequent checking regarding evolving federal dynamics
- Canal used to move variety of supplies
- Detailed cost transparency and partnerships to collaborate and keep costs low
- Diversity of supplies
- Other water flowing in canal
- Successfully implemented non-project wheeling projects
- There is very little non-project water in the canal
- More diverse portfolio

11

Review Existing Strategic Plan



12

Vision

CAP serves as a collaborative partner and innovative leader in sustainable management and reliable delivery of water for Central Arizona

Mission

CAP's dedicate team reliably manages and delivers Colorado River water to Maricopa, Pinal, and Pima Counties



13

Based on the discussion, would you say the current vision statement is...

Good to go -- no changes needed
100%

Close but needs a few minor tweaks
0%

A good starting point but needs major edits
0%

In need of a full do-over
0%

14

Vision

CAP serves as a collaborative partner and innovative leader in sustainable management and reliable delivery of water for Central Arizona

Mission

CAP's dedicate team reliably manages and delivers Colorado River water to Maricopa, Pinal, and Pima Counties



15

Based on the discussion, would you say the current mission statement is...

Close but needs a few minor tweaks — 71%

Good to go -- no changes needed — 29%

A good starting point but needs major edits — 0%

In need of a full do-over — 0%

16

Key Result Areas

Water Supply	Project Reliability	Power	Finance
Public Trust, Partnerships, and Leadership	Groundwater Replenishment	Stewardship and Sustainability	Workforce

17



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Key Result Areas

Water Supply	Project Reliability	Power	Finance
Public Trust, Partnerships, and Leadership	Groundwater Replenishment	Stewardship and Sustainability	Workforce

Is there anything that you would **take off** the list?
Is there anything **missing**?

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Strategic Issues

Refer to Strategic Plan for full list of Strategic Issues

What would you like the Board and Management Council to consider adding or modifying?

20

Next Steps

- **Update draft strategic framework** based on employee, Board, and stakeholder feedback
- **Management Council** Workshop (11/18)
- **Board Workshop** (1/20)
- Two-step **Board Approval** Process (3/4, 4/1)



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Parting Thoughts

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Thank you!

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